

Graduate Engineers...

explore career paths through our

Engineer Trainee Program

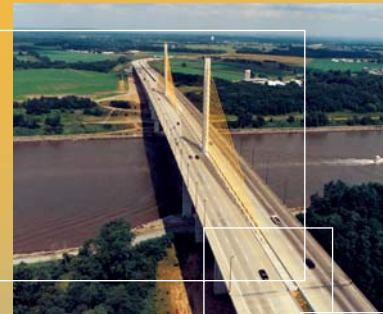


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► explore career paths through our

Engineer Trainee Program



Delaware Department of
Transportation

to provide a variety of
challenging

transportation engineering
assignments in

diverse divisions



DelDOT's Mission

Under the leadership of Delaware's Secretary of Transportation, the Delaware Department of Transportation provides a safe, efficient and environmentally sensitive transportation network. We design, construct and maintain roads and bridges, administer highway operations, and operate DART First State, Delaware's statewide public transit network. We are responsible for Delaware's transportation long range planning and work cooperatively with many public and private partners in helping to improve the movement of people and goods in and through our state.

DelDOT's Engineer Trainee Program At-A-Glance

On-the-job training during your career-critical first year

- ▶ Sample four divisions through rotational assignment:
 - Preconstruction
 - Highway Operations
 - Planning
 - Delaware Transit Corporation
- ▶ Work closely with mentors
- ▶ Network with peers at developmental meetings
- ▶ Take advantage of continuing education courses

individual career management,

guided professional growth...

how the Engineer Trainee Program can
work for you



A chance to see where you fit best

As a Delaware Department of Transportation Engineer Trainee, you will complete assignments in four different divisions within the Department: Preconstruction, Highway Operations, Planning and the Delaware Transit Corporation. Our 12-month training program provides engineering graduates with a chance to explore many facets of the Department before making a permanent assignment choice. The experience will provide you with a solid record of accomplishments and a broad-based perspective of the Department.

The Delaware Department of Transportation is dedicated to your professional development — and our shared success!

DelDOT is moving into the future
— *moving fast.*

We need the best and brightest to achieve a safe, efficient, environmentally sensitive transportation network. We need leaders in technology — graduate engineers like you.

The Delaware Department of Transportation is seeking...

- ▶ Engineers to challenge the frontiers of technology.
- ▶ Engineers with technical knowledge to provide our customers with a state-of-the-art transportation system.
- ▶ Engineers with insight to recognize new growth opportunities.
- ▶ Engineers sensitive to customers' needs.
- ▶ Engineers enthusiastic about working with people to meet the department's ambitious goals.

DeIDOT

is committed to

the development of
its most precious resource

— *people.*



Invaluable on-the-job training

The Engineer Trainee Program emphasizes professional development through individual career management during the critical early years of your career. You and your supervisor will work together planning each assignment, guiding your professional growth, while ensuring that critical business needs are met. You will receive on-the-job training and will participate in Department-sponsored continuing education courses.

DeIDOT also recognizes that more than technical training is necessary for professional development. Engineer Trainees gather at developmental meetings interacting with their peers, networking with Department representatives, while learning about various job opportunities available.

How to apply for DeIDOT's Engineer Trainee Program

To apply, call:

Delaware Department of Transportation
Human Resources Management
Phone: (302) 760-2011

For nearly a decade, the Engineer Trainee Program has opened doors for engineers entering the Delaware Department of Transportation workforce. Since, traditionally, engineers have comprised nearly half of the Department's professional group, the need to recruit the finest quality engineering talent is nothing new. That's why we've created this unique program aimed at helping talented engineering graduates reach their personal and professional goals.

The opportunities and experiences available to you are wide and far-reaching.

An extraordinary future awaits you . . . A future filled with exploration and opportunity. . . A future built on the stable foundation of the DeIDOT organization. . . A future aimed directly at success. Apply today!